

# General manager or hotel manager, hotel · New York

Sample prepared for a 150-room independent hotel in New York · October 2026 · Yours is built for the seat you name

7

competing general-manager and hotel-manager postings in New York

33%

stay three years or more (median 2 years)

58 days

median across 12 comparable P&A seats; middle half 43 to 78

**From the calculator, for this reader:** the new union contract could add about \$960,000 a year by its last year at 150 rooms (\$0.7 to \$1.2 million range). Press figures plus our guesses.

## Who is hiring this seat right now

| EMPLOYER                                               | POSTING                                          | DAYS UP | PAY SHOWN |
|--------------------------------------------------------|--------------------------------------------------|---------|-----------|
| PM New                                                 | Hotel Manager                                    | 25      | 120K–145K |
| Arlo Williamsburg<br>Brooklyn                          | Hotel Manager                                    | 13      | 75K–80K   |
| PM Hotel Group                                         | Hotel Manager                                    | 11      | —         |
| Shaner Hotel Group<br>New Hyde Park                    | Hotel General Manager: Lead Guest Experience...  | 9       | —         |
| OTO Development<br>Garden City                         | Hotel Manager: Revenue & Guest Experience Leader | 8       | 90K–120K  |
| Midas Hospitality                                      | General Manager - The Livingston - JDV by Hyatt  | 2       | —         |
| New York City Growth - Highgate Hotels<br>Howard Beach | Hotel Manager                                    | 1       | —         |

Public postings in New York City and nearby, read from Google Jobs in October 2026. Age is the board's reported age and can restart on a repost. 3 of 7 show pay; the middle posting has been up 9 days.

## How long people last in it

33 of every 100 stay three years or more. The middle stay is 2 years.

1,489 finished stays by 665 people: general managers at hotel employers. Years are rounded and people still in the job are not counted. A direction, not proof. Across all managers at all employers it is 44 in 100.

## How fast comparable seats were filled

12 seats, middle 58 days; the middle half took 43 to 78.

Days from job opened to offer accepted: general manager seats filled by P&A recruiters in hotels, resorts, venues and contract dining (industry is not always recorded). Client names stay private.

## What this suggests you do first

- 7 postings from 7 employers are competing for this seat, and 3 show a pay range, from \$75K to \$145K; 1 of the 7 with a posting date has been up more than two weeks. Post yours with a range so it stands out on the board.
- In the P&A records a comparable seat took 58 days to fill (middle half 43 to 78). Start the search before the seat opens, not after.
- Of 1,489 finished stays in this seat, 33 in 100 reached three years. Make the seat's authority, growth and pay path explicit in the offer, so the person can see year three.

**Want this for your seat?** Your copy is built for the seat you name: your title, your market, and the employers hiring for it. Ask for it at [humanworks.ai/hospitality-tool](https://humanworks.ai/hospitality-tool), or book 20 minutes.